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ER-54712



Washington D.C. 20505

ES

25 JUL 1985

Mr. Francis W. Marchand  
Director, Combined Federal Campaign  
Room 14, Lower Lobby  
2100 M Street, N. W.  
Washington, D. C. 20037


Dear Mr. Marchand:

This letter is in response to a letter sent to Mr. William J. Casey, Director of Central Intelligence, by Mr. John A. Marsh, Jr., Chairman of the 1986 Loaned Executive Program, Combined Federal Campaign of the National Capital Area. In his letter, Mr. Marsh requested that the Central Intelligence Agency select one of its employees to serve as a Loaned Executive to the Combined Federal Campaign for the 1986 Campaign.

I am happy to advise that [redacted] has been selected and will be made available to serve as a Loaned Executive during the period 20 August - 6 December 1985. His office telephone number is [redacted]

Sincerely,

[redacted signature box]

 Robert W. Magee  
Director of Personnel  
Central Intelligence Agency

cc: Mr. John A. Marsh, Jr.  
EO/DDA  
ES/DCI



P-120

DCI/DDCI  
Routing Slip

Executive Registry

85- 547/1

TO:

		ACTION	INFO.			ACTION	INFO.
1	DCI		X	11	IG		
2	DDCI		X	12	Compt		
3	DD/RM			13	D/PA		
4	DD/NFA			14	D/EE0		
5	DD/CT			15	D/PPP&M		
6	DD/A	X		16	AO/DCI		
7	DD/O			17	ExSec		
8	DD/S&T			18	EXDIR		X
9	GC			19			
10	LC			20			

SUSPENSE

Date

Remarks:

Please include my appreciation as well  
to  Also, please ensure a copy  
of this letter is placed in   
personnel file.

STAT  
STAT

SIGNATURE

26 FEB 1985

161   
DCI/DDCI

DCI

# COMBINED FEDERAL CAMPAIGN

## OF THE NATIONAL CAPITAL AREA

**1985 CAMPAIGN CHAIRMAN**

**John R. Block**  
Secretary of Agriculture

**John Ford**  
Special Assistant

**LOANED EXECUTIVE PROGRAM CHAIRMAN**

**William P. Clark**  
Secretary of the Interior

**CAMPAIGN VICE-CHAIRPERSONS**

**Michael D. Barnes**  
U.S. House of Representatives  
Maryland

**James M. Beggs**  
Administrator  
National Aeronautics and Space Administration

**William F. Bolger**  
Master General of the United States

**Dwight R. Bowman**  
President, Local 2463  
American Federation of Government Employees

**Donald J. Devine**  
Director  
Office of Personnel Management

**Beth Hanford Dole**  
Secretary of Transportation

**Mark S. Fowler**  
Chairman  
Federal Communications Commission

**Craig L. Fuller**  
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**Margaret M. Heckler**  
Secretary of Health and Human Services

**Howard T. Markey**  
Chief Judge  
U.S. Court of Appeals for the Federal Circuit

**Master Sergeant Sharon L. Masek, USA**  
Office of the Chairman  
Joint Chiefs of Staff

**M. Peter McPherson**  
Administrator  
Agency for International Development

**James M. Peirce**  
National President  
National Federation of Federal Employees

**El R. Pierce, Jr.**  
Secretary of Housing and Urban Development

**William D. Ruckelshaus**  
Administrator  
Environmental Protection Agency

**General John W. Vessey, Jr., USA**  
Chairman  
Joint Chiefs of Staff

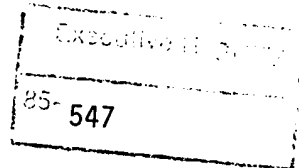
**Harry N. Walters**  
Administrator of Veterans Affairs

**John W. Warner**  
U.S. Senator

**Caspar W. Weinberger**  
Secretary of Defense

**Francis W. Marchand, Jr.**  
Director  
Combined Federal Campaign

February 14, 1985



The Honorable William J. Casey  
Director of Central Intelligence  
Washington, D. C. 20505

Dear Mr. Casey:

[redacted] Chief, Regulations and Procedures, Supply Division, Central Intelligence Agency, served as a Loaned Executive to the Combined Federal Campaign from last August through December.

I want you to know how very much [redacted] meant to the unprecedented success of the campaign. In raising more than \$18 million this year the CFC will break all records for giving by Federal employees in the National Capital Area. Among the 46 Loaned Executives selected to give leadership to the CFC this year, [redacted] was one of the most effective.

[redacted] major responsibility in the campaign was to give leadership and assistance in the planning, conduct and evaluation of the Combined Federal Campaign in the Central Intelligence Agency, the Equal Employment Opportunity Commission and the National Endowment for the Arts. These organizations had goals totalling over \$400,000. [redacted] accepted this significant challenge with great enthusiasm and confidence. He personally conducted training sessions for keyworkers and worked closely with campaign coordinators and top leadership. He provided sound technical advice, developed workable campaign strategies and responded to requests of all types with courteousness, efficiency and concern.

Because of [redacted] efforts, his campaign results were extraordinary. All of his accounts exceeded their goals raising in aggregate approximately \$430,000 for a 10.5 percent increase. Particularly outstanding was a 24 percent increase at the Equal Employment Opportunity Commission and 34 percent increase at the National Endowment for the Arts. These results are clear testimony to [redacted] sense of commitment to the campaign.



2100 M STREET, N.W., SUITE LL-14, WASHINGTON, D.C. 20037 • (202) 488-2087

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The Honorable William J. Casey  
February 14, 1985  
Page 2

STAT The Office of Personnel Management recognizes our  
STAT Loaned Executive Program as valuable experience for  
STAT promising and potential managers in developing and  
demonstrating competency in two major executive  
qualifications areas. In this regard I am pleased to  
report that [redacted] performance demonstrated  
conclusively a very high level of ability in both  
"direction and guidance of programs or projects" and  
"organizational representation and liaison".

STAT Please accept our thanks for making [redacted]  
STAT available to us this year. We hope participation in  
STAT the Loaned Executive Program was as meaningful and  
beneficial to [redacted] and to the Central Intelligence  
Agency as was [redacted] contribution to our overall  
campaign effort.

I look forward to working with the Central Intelligence  
Agency in our Loaned Executive Program in the years  
ahead as we strive together to build a better community.

Sincerely,



Francis W. Marchand, Jr.

FWM:elp

cc: The Honorable John R. Block, Secretary of  
Agriculture and 1985 Combined Federal  
Campaign Chairman